



Neat Stuff, Inc.  
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## **Whistle Blower Protection Policy**

Sarbanes-Oxley protects whistle blowers who risk their careers by reporting suspected illegal activities in the organization, by making it illegal to punish the whistle blower in any manner. Neat Stuff, Inc. has adopted a grievance procedure to address complaints and will exercise diligence in investigating any accusation of irregularity or illegality.

**Contacting Us.** If you have comments or questions about our Whistle Blower Protection Policy, please send us an email at [info@NeatStuffHelpsKids.org](mailto:info@NeatStuffHelpsKids.org) or call us at (305) 638-5878, Ext. 5.